



Core Competencies for all Constituents

Adopted November 20, 2018

Safety

- Comply with all federal and state safety laws
- We do things safely
- Report and document all short comings
- Assess and redirect

Ethics and Integrity

- Foster honesty and professionalism
- Respect and maintain confidentiality
- Avoid inappropriate behavior
- Support the decisions made by leaders
- Model ethical behavior

Treat Others with Respect and Courtesy

- Follow the 4-H Code of Conduct
- Follow the FFA Code of Ethics

Dependability

- Be on time
- Be prepared
- Notify appropriate supervisory if you are unable to be on time or be prepared

Accountability

- Be accountable for personal and Jr Show property
- Take responsibility for your own actions
- Accept constructive criticism and directives from others

Judgement and Problem solving

- Timely decisions based on the best information at the time
- Always determine the alternatives
- Seek advice from others making sure to follow proper chain of command
- Solutions are based on the Jr Show Rule Book
- Leadership will be expected at all levels

Leadership

- Create a successful environment
- Know when to compromise or take a stand
- Lead by example

Communication

- Express thoughts and Ideas in a clear and concise manor

Relationship Building

- Build effective working relationships

Embracing Diversity and Cultural Differences

- Foster a positive attitude and openness towards the ever changing social and cultural make up of the association.
- Acknowledge differences and place an importance and value on them